



# Equal Opportunities Policy

FANSHAWE operate an Equal Opportunities Policy to ensure that no employee or job applicant receives less favourable treatment on grounds of:-

- / gender
- / age
- / race / ethnic background
- / colour
- / nationality
- / marital status
- / disability
- / religious belief

Applicants for employment are assessed, interviewed and selected based on their individual merits, experience and abilities

All employees are given an equal opportunity to succeed, where appropriate, training to progress within the practice